

## **Project Superintendent - Job Overview**

Our continued growth has resulted in the need for an experienced Project Superintendent to join our Construction group.

Key Responsibilities:

**Promotes and Enforces Safety Protocols:** Leads efforts to eliminate or mitigate safety hazards on projects by adhering to and promoting safety practices and requirements.

**Manages Project Planning:**

Oversees project planning processes to ensure team members understand contract documents, project schedules, and requirements. Updates plans as needed to reflect project changes.

**Applies LEAN Principles:**

Utilizes planning tools and practices, including LEAN principles (pull planning, work packages, lookaheads, constraint logs, forecasting, etc.).

**Develops Team Members:**

Coaches and develops direct reports through honest, regular, and comprehensive conversations and evaluations.

**Understands Mechanical and Plumbing Systems:**

Acquires and maintains certifications and licenses related to mechanical and plumbing trades.

**Ensures Quality and Compliance:**

Facilitates high levels of quality throughout planning, installation, testing, and inspection processes. Ensures all code requirements are met and manages best practices and procedures during various project phases. Actively engages in QA/QC process by completing QA/QC Checklists.

**Coordinates Trade Activities:**

Coordinates between trades, subcontractors, and departments to ensure design, planning, sequencing, and materials meet or exceed project and customer expectations.

**Optimizes Material Flow:**

Verifies that material flow during the project supports scheduled activities while minimizing waste and excess materials. Adjusts processes as needed.

**Manages Tools and Equipment:**

Supports company guidelines and policies for tool and equipment use to ensure safety and availability.

**Maintains Required Licenses:**

Holds necessary licenses and/or certifications required for the trade position.

**Required Qualifications**

4-7 years of relevant experience.

Knowledge of construction management processes, means, and methods.

Possession of required trade licenses and/or certifications.

**Preferred Qualifications**

OSHA 30 Certification.

Expert knowledge of building products, construction details, and relevant regulations and quality standards.

Ability to read and interpret blueprints and understand coordination processes, including BIM drawings, submittals, specifications, details, and job orders.

Working knowledge of the full construction process.  
Ability to manage and maintain planning processes.  
Competent in conflict and crisis management.  
Strong leadership skills.  
Excellent time and project management skills.

Join our team and contribute to the success of our projects. We offer competitive compensation and a supportive work environment with a collaborative and innovative team. Apply today to be part of our dynamic team!

Benefits:

- 401(k) matching
- Health/Dental/Vision insurance
- Life insurance
- Health Savings Account (HSA)
- Paid time off (PTO) / Holiday pay

Work Location: In person / On-Site.